

Senior Project Manager



Competition # 2019 PM 019

Oh, they didn't come under budget or on time? You *Gantt* relate, and neither can we. We're looking for a proficient senior project manager to help steer our many projects and to add to our growing Genoa team.

What You'll Do

- Reporting to the Project Portfolio Manager, you will be accountable for the success of all projects under your supervision;
- Plan, execute and implement all projects to deliver the intended outcomes;
- Manage and monitor the progress of your project against cost, time, scope and quality parameters;
- Act as the main conduit between technical managers, Model Management Team and the client to ensure project activities adhere to defined practices and standards;
- Manage day-to-day interactions, seamlessly resolving issues or escalating as appropriate with the client;
- Build strong relationships that go beyond the project to create and foster a collaborative team environment; and
- Extensive travel will be required.

Who You Are

You're a warm people person on the outside, and a pragmatic numbers person on the side. You also:

- Think a company polo is the right outfit for any occasion;
- *Put People First*, by making decisions that strengthen and support our team;
- *Create Lasting Relationships* and build respectful, two-way friendships with clients and business partners;
- *Own It*, you go the extra mile and take responsibility and empower others to be accountable;
- Know what you need to say, when you need to say it, and how to effectively communicate it;
- *Never Stand Still*, and welcome each day as a new opportunity to learn, grow, and serve.

What You'll Need In Your Toolkit

- Minimum of 10 years of project management experience, with an ability to demonstrate success to manage time, scope and budget on multiple projects;
- Management experience with high volume and schedule-critical scopes, preferably in excess of \$30,000,000.00 projects;
- Experience with technical specification for shipbuilding or related field and/or experience with contract management or administration would be an asset;
- Demonstrated leadership competencies in motivating others, exercising sound judgment and critical thinking skills are essential for this role;
- Other required competencies include the ability to influence and lead others in achieving a shared vision, provide strong customer service and achieve stakeholder satisfaction, effectively communicate orally and in writing with diverse groups, and handle multiple priorities with independence and good judgment;
- Experience using project management software – at minimum, Excel and MS Project;
- Knowledge of a shipyard and production environment would be an asset.

So, you're a match? Please include competition number 2019 PM 019 in the subject line of your application submitted via email to jobs@genoadesign.com. Genoa is an equal opportunity employer and while we are grateful to all applicants, only short-listed candidates will be contacted.

Who We Are

Genoa Design International has been providing production lofting, detail design and 3D modeling services to shipbuilding and offshore industries around the world since 1995. In that time, we've become one of the most sought-after production design firms in the North American shipbuilding market.

With collaboration being the cornerstone of our work, we approach every day with a focus on our core values: Put People First, Create Lasting Relationships, Make a Difference, Own It, Never Stand Still and Live Well. Our customers tell us that our employees' everyday demonstration of our values sets Genoa apart from our competitors.



Why You'll Love Working With Us

Working for us is good for you. Really!

Our collaborative, fun and team-focused workspace is designed to give everyone a voice & the opportunity to make meaningful contributions.

We're an employee-owned company that's used ourselves as guinea pigs in researching what makes a 5-star workplace. It's always evolving, but these are some of the joys we're using to keep the pep in our step:

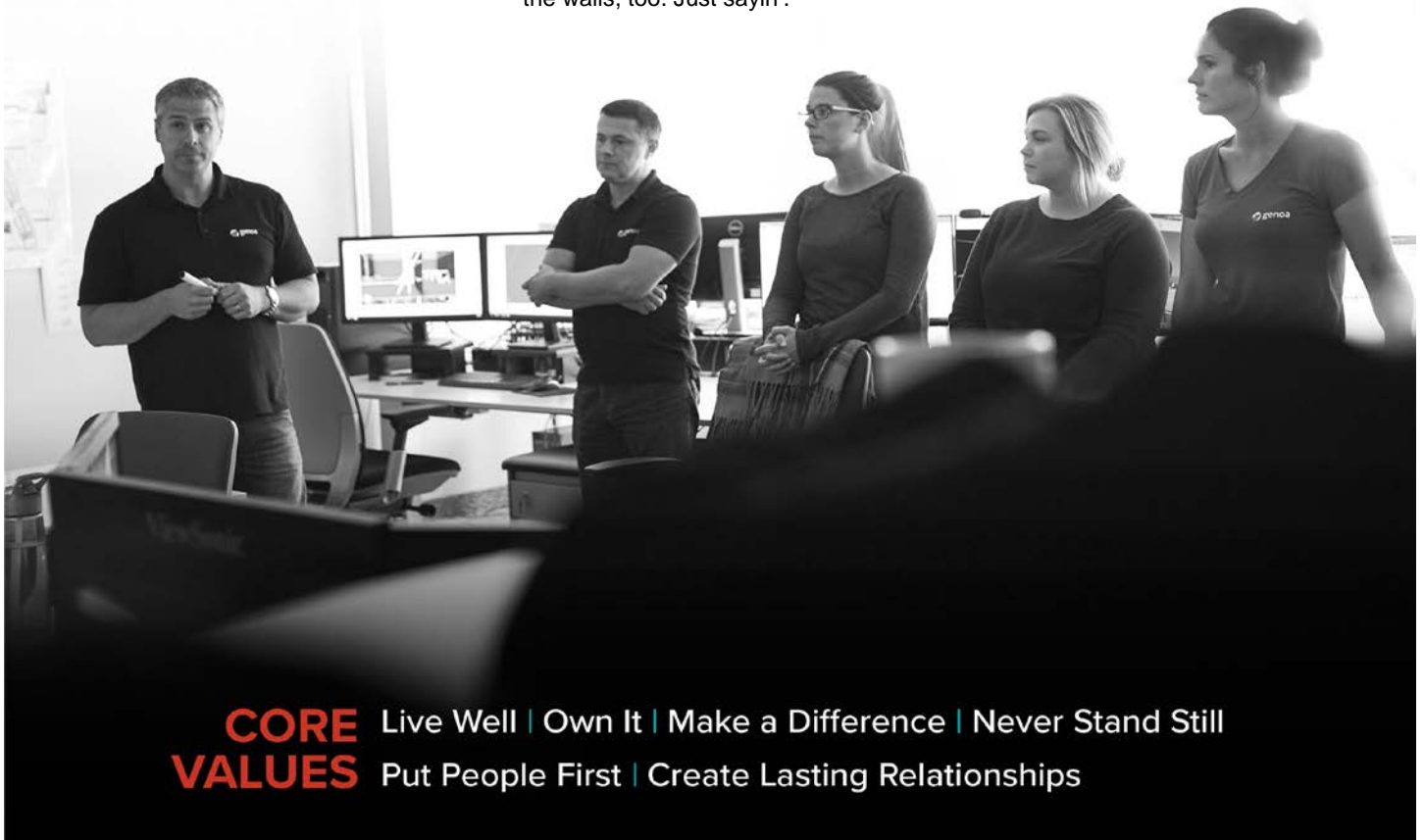
The 'What You'd Expect' Stuff

- Attractive compensation
- RRSP matching program
- Comprehensive group insurance plan
- Vacation, discretionary days, and yay-cation days- because who doesn't like extra vacation time?
- Employee profit-sharing plan and share ownership plan

The 'Let Us Surprise You' Stuff

- \$1000/yr wellness incentive to buy whatever makes you happy
- Our new gym is your new gym
- Group stretch breaks
- An outstanding commitment to training, development, career growth & opportunity
- Quiet rooms where you can take a break, dim the lights, and re-charge
- Random appearances by ice cream and/or food trucks

On a day-to-day basis, you'll notice that our rock 'em sock 'em coffee machine will eliminate the need for a morning coffee run. You'll be invited to enjoy assorted extras such as Genoa swag, values points, team-building events, treat trolley, weekly catered lunches and a snack-filled state of the art kitchen. It's ok to write on the walls, too. Just sayin'.



CORE Live Well | Own It | Make a Difference | Never Stand Still
VALUES Put People First | Create Lasting Relationships