

# Software Developer/Coder



Competition # 2019 Coder 029

## What You'll Do

Not all superheroes wear capes, some can code their way out of (and in to) any situation. Genoa is hitting search to find a talented tech guru to join our awesome, growing team.

By that, we mean you'll:

- Understand the software development lifecycle
- Develop, test, maintain and support web-based solutions
- Manage data and generate custom reporting and queries such as dashboards
- Bring experience working with ASP.NET, VB.NET and SQL Server; or similar technologies
- Have knowledge of relational database design
- Work with Microsoft SQL databases and Microsoft Power BI (prior experience would be an asset)
- Proactively identify opportunities for process improvements and make constructive suggestions

In an industry that has recently jumped on the tech bandwagon, Genoa is light years ahead. You'll report to our Senior Technical Consultant Team, and we may be biased, but we firmly stand by our belief that we have the best tech team there is. Second to these quick and nimble dynamos are the tools we use to get the job done with innovation, collaboration and efficiency always at the core.

What's even better? You can pick out your very own Genoa flannel and we'll pick up the tab.

## Who You Are

In addition to being a proactive, supportive person who believes tech is life, you:

- Feel at home in a place that has named all its printers after Star Wars ships
- Are a collaborative team player who can problem solve, make sound decisions, and manage competing priorities
- Are never satisfied with status quo and always looking for the latest and greatest tech solution
- Want to work at a place that is putting people first and improving the experience through leading technology
- Are switched on by working in a high-performance environment dedicated to continuous improvement

## What You'll Need In Your Toolkit

- Graduated from a post-secondary institute within the past 2 years with a degree or diploma
- C#, Java, Python or C++ experience is an asset
- Strong analytical skills for complex and creative problem solving; as well as accuracy and attention to details
- Understanding of information privacy and security principles
- Strong team player and strong interpersonal skills with a positive, open-minded personality
- High adaptability and flexibility with the capacity to do work under changing work demands
- Effective communication skills with individuals at all levels of the organization; and
- Demonstrated ability to prioritize and meet project deadlines

**So, you're a match? Please include competition number 2019 Coder 029 in the subject line of your application submitted via email to [jobs@genoadesign.com](mailto:jobs@genoadesign.com) by Sept 30-2019. Genoa is an equal opportunity employer and while we are grateful to all applicants, only short-listed candidates will be contacted.**

## Who We Are

Genoa Design International has been providing production lofting, detail design and 3D modeling services to shipbuilding and offshore industries around the world since 1995. In that time, we've become one of the most sought-after production design firms in the North American shipbuilding market.

With collaboration being the cornerstone of our work, we approach every day with a focus on our core values: Put People First, Create Lasting Relationships, Make a Difference, Own It, Never Stand Still and Live Well. Our customers tell us that our employees' everyday demonstration of our values sets Genoa apart from our competitors.



## Why You'll Love Working With Us

Working for us is good for you. Really!

Our collaborative, fun and team-focused workspace is designed to give everyone a voice and the opportunity to make meaningful contributions.

We're an employee-owned company that's used ourselves as guinea pigs in researching what makes a 5-star workplace. It's always evolving, but these are some of the joys we're using to keep the pep in our step:

### *The 'What You'd Expect' Stuff*

- Attractive compensation
- RRSP matching program
- Comprehensive group insurance plan
- Vacation, discretionary days, and yay-cation days- because who doesn't like extra vacation time?
- Employee profit-sharing plan and share ownership plan

### *The 'Let Us Surprise You' Stuff*

- \$1000/yr wellness incentive to buy whatever makes you happy
- Our new gym is your new gym
- Group stretch breaks
- An outstanding commitment to training, development, career growth & opportunity
- Quiet rooms where you can take a break, dim the lights, and re-charge
- Random appearances by ice cream and/or food trucks

On a day-to-day basis, you'll notice that our rock 'em sock'em coffee machine will eliminate the need for a morning coffee run. You'll be invited to enjoy assorted extras such as Genoa swag, values points, team-building events, treat trolley, weekly catered lunches and a snack-filled state-of-the-art kitchen. When you're not at your computer, feel free to write on the walls, too. Just sayin'.



**CORE** Live Well | Own It | Make a Difference | Never Stand Still  
**VALUES** Put People First | Create Lasting Relationships