

Technical Manager



Competition # 2019 TM 037

You've navigated the waters of ship design and you're ready to arrive at your next destination – leading a team through mentorship and expert advice, steering them to achieve business goals.

What You'll Do

As the Technical Manager, responsibilities include but are not limited to:

- Reporting directly to the Director of Delivery
- Managing a team of designers (split between multiple locations) on project(s), ensuring that all work is completed on time, on budget, and to quality parameters and expectations of the internal and external stakeholders;
- Providing coaching and performance feedback to team members to build their skills, and to ensure adherence to business processes and best practices;
- Ensure compliance to industry and shipyard requirements (specifications, standards, best practices, etc.);
- In collaboration with the Detail Design Manager, execute technical deliverables on project(s);
- Report on project progress and risks, resolve issues and escalate as appropriate to the Project Manager;
- Identify opportunities for improvement and elevate, or action, as appropriate.
- Support the business plan and execute departmental goals; and
- Travel to other sites and client locations as required.

Who You Are

By design, you:

- Are a collaborative team player who can problem solve, make sound decisions, and manage competing priorities and deadlines;
- Are a talented communicator with meticulous attention to detail, being both motivated and a motivator
- Are switched on by working in a high-performance environment dedicated to continuous improvement;
- *Put People First*, by making decisions that strengthen and support our team;
- *Own It*, you go the extra mile and take responsibility and empower others to be accountable;
- *Never Stand Still*, and welcome each day as a new opportunity to learn, grow, and deliver
- *Live Well*, balancing life and work, and instilling that value to your team.

What You'll Need In Your Toolkit

- Technology degree or diploma in naval architecture, marine engineering, engineering design, or an equivalent combination of education and experience;
- At least 10+ years of experience in an engineering or design environment, with at least 3+ years of progressive leadership responsibility
- 5+ years in production design and/or experience in the shipbuilding industry is preferred;
- Experience with 3D design/modeling;
- Experience leading a team of technical resources;
- Experience with capacity management considered an asset;
- Ability to effectively communicate verbally and in writing with diverse groups such as customers, vendors, labour representatives and officials at all levels;
- Experience with ShipConstructor, Navisworks, and other ship design software tools preferred;
- Experience with Rhinoceros and Workshare software considered an asset;
- Shipyard experience highly desirable

So, you're a match? Please include competition number 2019 TM 037 in the subject line of your application submitted via email to jobs@genoadesign.com by November 30-2019. Genoa is an equal opportunity employer and while we are grateful to all applicants, only short-listed candidates will be contacted.

Who We Are

Genoa Design International has been providing production lofting, detail design and 3D modeling services to shipbuilding and offshore industries around the world since 1995. In that time, we've become one of the most sought-after production design firms in the North American shipbuilding market.

With collaboration being the cornerstone of our work, we approach every day with a focus on our core values: Put People First, Create Lasting Relationships, Make a Difference, Own It, Never Stand Still and Live Well. Our customers tell us that our employees' everyday demonstration of our values sets Genoa apart from our competitors.



Why You'll Love Working With Us

Working for us is good for you. Really!

Our collaborative, fun and team-focused workspace is designed to give everyone a voice & the opportunity to make meaningful contributions.

We're an employee-owned company that's used ourselves as guinea pigs in researching what makes a 5-star workplace. It's always evolving, but these are some of the joys we're using to keep the pep in our step:

The 'What You'd Expect' Stuff

- Attractive compensation
- RRSP matching program
- Comprehensive group insurance plan
- Vacation, discretionary days, and yay-cation days- because who doesn't like extra vacation time?
- Employee profit-sharing plan and share ownership plan

The 'Let Us Surprise You' Stuff

- \$1000/yr wellness incentive to buy whatever makes you happy
- Our new gym is your new gym
- Group stretch breaks
- An outstanding commitment to training, development, career growth & opportunity
- Quiet rooms where you can take a break, dim the lights, and re-charge

On a day-to-day basis, you'll notice that our rock 'em sock'em coffee machine will eliminate the need for a morning coffee run. You'll be invited to enjoy assorted extras such as Genoa swag, values points, team-building events, treat trolley, weekly catered lunches and a snack-filled state of the art kitchen. It's ok to write on the walls, too. Just sayin'.



CORE Live Well | Own It | Make a Difference | Never Stand Still
VALUES Put People First | Create Lasting Relationships