



Programmer Analyst

Competition # 2020 PA 015

Location – Mount Pearl, NL

Apply your skills and *develop* your career at Genoa. We're *optimizing* our team by searching for our next Programmer Analyst.

WHAT YOU'LL DO

- Responsible for software development lifecycle of in-house applications
- Work with stakeholders to create virtual tools for new and existing services or products
- The ability to get up to speed quickly with the application or group of applications you are responsible for, the problems they tend to have and how to fix them
- You will be responsible for diagnosing the root cause of the incident and either fixing the problem or managing it through to resolution within defined service levels
- Actively participate in meetings to offer recommendations/ideas and software improvements to make constructive suggestions for change
- Proactively and actively identify opportunities and provide input to the business for continuous improvement such as automation
- Act as subject matter expert for application development and support across the business
- Optimize components for maximum performance across a vast array of web-capable devices and browsers
- Collaborate and work with other team members to ensure the infrastructure and applications that depend on it work harmoniously together
- Ongoing communication with clients for requirements and/or support of tools

WHO YOU ARE

In addition to being a proactive, supportive, and responsive person who is programmed to mitigate issues, you:

- Feel at home in a place that has named all its printers after Star Wars ships
- Are never satisfied with status quo and always looking for the latest and greatest tech solution
- Want to work at a place that is putting people first and improving the experience through leading technology
- Are switched on by working in a high-performance environment dedicated to continuous improvement
- Are a collaborative team player who can problem solve, make sound decisions, and manage competing priorities

WHAT YOU'LL NEED IN YOUR TOOLKIT

- Bachelor's degree or Technical Diploma in related field or equivalent
- Less than three years of related work experience in software development
- Excellent oral and written communication, organizational and personal skills, as well as time management and multitasking skills, with the ability to prioritize tasks
- A positive, team player who is a self-starter and self-motivator
- Ability to work with structured methodologies for the development in a deadline driven environment
- Working experience in the design of multi-tiered technology architecture
- Strong proficiency in Microsoft Visual Studio, including VB.NET, ASP.NET, C#.Net Framework/.Net Core
- Must be proficient in HTML5, CSS, XML, JavaScript, JSON, jQuery, web services and SharePoint
- General knowledge in Microsoft SQL Server, MySQL, IIS and Web Services
- Travel may be required

So, you're a match? Please include competition number 2020 PA 015 in the subject line of your application submitted via email to jobs@genoadesign.com by March 30-2020. Genoa is an equal opportunity employer and while we are grateful to all applicants, only short-listed candidates will be contacted.

WHO WE ARE

Genoa Design International has been providing production design and 3D modeling services to shipbuilding and offshore industries around the world since 1995. In that time, we've become one of the most sought-after production design firms in the North American shipbuilding market.

With collaboration being the cornerstone of our work, we approach every day with a focus on our core values: Put People First, Create Lasting Relationships, Make a Difference, Own It, Never Stand Still and Live Well. Our customers tell us that our employees' everyday demonstration of our values sets Genoa apart from our competitors.



WHY YOU'LL LOVE WORKING WITH US

Working for us is good for you. Really!

Our collaborative, fun and team-focused workspace is designed to give everyone a voice & the opportunity to make meaningful contributions.

We're an employee-owned company that's used ourselves as guinea pigs in researching what makes a 5-star workplace. It's always evolving, but these are some of the joys we're using to keep the pep in our step:

The 'What You'd Expect' Stuff

- Attractive compensation
- RRSP matching program
- Comprehensive group insurance plan
- Vacation, discretionary days, and yay-cation days- because who doesn't like extra vacation time?
- Employee profit-sharing plan and share ownership plan

The 'Let Us Surprise You' Stuff

- \$1000/yr wellness incentive to buy whatever makes you happy
- Group stretch breaks
- Our new gym is your new gym
- An outstanding commitment to training, development, career growth & opportunity
- Quiet rooms where you can take a break, dim the lights, and re-charge

On a day-to-day basis, you'll notice that our rock 'em sock'em coffee machine will eliminate the need for a morning coffee run. You'll be invited to enjoy assorted extras such as Genoa swag, values points, team-building events, catered lunches and a snack-filled state of the art-kitchen.

CORE VALUES

Live Well | Own It | Make a Difference | Never Stand Still
Put People First | Create Lasting Relationships

