



## JUNIOR SOFTWARE DEVELOPER

Competition #2020 JSD 025  
Location – Mount Pearl, NL

Do you bring *unity* to any team? *Apply* your skills and *develop* your career at Genoa. We're *optimizing* our team by searching for our next Software Developer.

## WHAT YOU'LL DO

As the Junior Software Developer, responsibilities and requirements include but are not limited to:

- Understand the software development lifecycle;
- Develop 3D applications in platforms such as, but not limited to, Unity, Unreal Engine, etc;
- Develop, test, maintain and support software applications;
- Experience working with ASP.NET, VB.NET and SQL Server; or similar technologies;
- Knowledge of relational database design;
- Experience working with Microsoft SQL databases would be an asset; and
- Proactively identify opportunities for process improvements and make constructive suggestions.

## WHO WE ARE

In addition to being a proactive, supportive, and responsive leader who is programmed to code yourself into, and out of, any situation you:

- Feel at home in a place that has named all its printers after Star Wars ships
- Are never satisfied with status quo and always looking for the latest and greatest tech solution
- Want to work at a place that is putting people first and improving the experience through leading technology
- Are switched on by working in a high-performance environment dedicated to continuous improvement
- Are a collaborative team player who can problem solve, make sound decisions, and manage competing priorities

## WHAT YOU'LL NEED IN YOUR TOOLKIT

- Graduated from a post-secondary institute within the past 2 years with a degree, diploma, or certificate;
- Experience with visualization programming, specifically in a 3D environment;
- C#, Java, Unity, Python, JavaScript or C++ experience is an asset;
- Strong analytical skills for complex and creative problem solving; as well as accuracy and attention to details;
- Understanding of information privacy and security principles;
- Strong team player and strong interpersonal skills with a positive, open minded personality;
- High adaptability and flexibility with the capacity to do work under changing work demands and competing priorities;
- Effective communication skills with individuals at all levels of the organization; and
- Demonstrated ability to prioritize, meet project deadlines and problem solve.

So, you're a match? Please include competition number 2020 JSD 025 in the subject line of your application submitted via email to [jobs@genoadesign.com](mailto:jobs@genoadesign.com) by October 30, 2020. Genoa is an equal opportunity employer and while we are grateful to all applicants, only short-listed candidates will be contacted.

## WHO WE ARE

Genoa Design International has been providing production lofting, detail design and 3D modeling services to shipbuilding and offshore industries around the world since 1995. In that time, we've become one of the most sought-after production design firms in the North American shipbuilding market.

With collaboration being the cornerstone of our work, we approach every day with a focus on our core values: Put People First, Create Lasting Relationships, Make a Difference, Own It, Never Stand Still and Live Well. Our customers tell us that our employees' everyday demonstration of our values sets Genoa apart from our competitors.



## WHY YOU'LL LOVE WORKING WITH

Working for us is good for you. Really!

Our collaborative, fun and team-focused workspace is designed to give everyone a voice & the opportunity to make meaningful contributions.

We're an employee-owned company that's done a lot of research on what makes a 5-star workplace. It's always evolving, but these are some of the joys we're using to keep the pep in our step:

### THE 'WHAT YOU'D EXPECT' STUFF

- Attractive compensation
- RRSP matching program
- Comprehensive group insurance plan and EFAP program
- Vacation, discretionary days, and yay-cation days- because who doesn't like extra vacation time?
- Employee profit-sharing plan and share ownership plan

### THE 'LET US SURPRISE YOU' STUFF

- \$1000/yr wellness incentive to buy whatever makes you happy
- An outstanding commitment to training, development, career growth & opportunity
- Flexibility to work remotely at home or in the office during the COVID 19 pandemic
- Quiet rooms where you can take a break, dim the lights, and re-charge

You'll be invited to enjoy assorted extras such as Genoa swag, values points, and COVID-friendly team-building events. It's ok to write on the office walls, too. Just sayin'.

## CORE VALUES

Live Well | Own It | Make a Difference | Never Stand Still  
Put People First | Create Lasting Relationships

